

Nemont (Williston)

JOB DESCRIPTION

Job Title: Construction Technician (Temporary) **FLSA Status:** Non-Exempt
Department: Plant
Reports To: I/R Construction Supervisor

Job Summary: Assists with construction activities in a manner that will produce the expected level of results.

Essential Job Duties and Responsibilities

- ◆ Receives routine orders and engineering work prints which show how cable is to be laid or strung.
- ◆ Maintains underground conduit system and performs construction duties as required.
- ◆ Places cable within the underground conduit system.
- ◆ Places and mounts “load coil” into position in manholes and pedestals.
- ◆ Places direct buried cable using digging and trenching equipment.
- ◆ Restores all disturbed surfaces, such as concrete and bituminous payment, trims trees and performs other landscaping duties as necessary.
- ◆ Performs various aerial duties including climbing poles, installing or removing cable, installing “messenger strands”, “lashing” telephone cable around messenger strand, transferring cable and equipment from old pole to new pole and increasing or decreasing slack when required.
- ◆ Sets telephone poles by using pole truck, digging machinery and various types of bracing methods and equipment.
- ◆ Installs central office “feeder” cable to main terminal location within customer’s building.
- ◆ Installs house cable from main terminal location to various terminal points throughout the building.
- ◆ Prepares time sheets and accident reports as required.

Additional Job Duties and Responsibilities

- ◆ Perform other duties and responsibilities as required to fulfill job function or as assigned.

Knowledge, Skills, and Abilities

- ◆ Be familiar with proper use of tools and work equipment, including hoisting, digging, or trenching equipment. Sees that all tools or work equipment are in good working order and are properly used, maintained and stored. Reports defective tools or equipment in order that they may be replaced or repaired.
- ◆ Be familiar with the considerable hazards that exist in connection with the construction or maintenance of any phase of outside plant work. This includes falls, electric shock or flash, falling objects, and traffic. Is familiar with and uses protective equipment and safety practices and is able to provide first aid and artificial respiration, including pole top rescue.
- ◆ Submits time, mileage and gas tickets, material charge-outs and credit-ins, and any other clerical forms or other required procedural work.
- ◆ Operates automotive equipment when assigned. Complies with all traffic laws, safety rules, regulations and safe practices.
- ◆ Keeps informed of all system policies and procedures. Attends and participates in all safety and training meetings scheduled.
- ◆ Must have a valid driver’s license and be insurable without an increased premium or special risk coverage under the company’s motor vehicle liability insurance company’s underwriting standards.
- ◆ Must have basic computer skills.
- ◆ Must have working knowledge of vehicles and equipment
- ◆ Must have ability to accept responsibility for, and work under, occasional stress situations.
- ◆ Must have memory for and able to pay attention to numerous details.
- ◆ Must be able to maintain workflow, prevent bottlenecks and prevent hazards.
- ◆ Works under supervision.
- ◆ Able to work in a team environment and interface with other departments in a positive/productive manner.

Education/Experience

- ◆ Two to three years related experience is desired.

Physical Demands

- ◆ Physical exertion may be medium to heavy.
- ◆ Climbs, stoops, reaches, handles, lifts.
- ◆ May work in all kinds of weather.
- ◆ Must not be color blind.
- ◆ Wears all employee safety devices as required.
- ◆ Must be capable of working in aerial bucket truck with a capacity of 300 pounds or less.

Special Demands

- ◆ Hours scheduled.

Additional Information

This job description is not intended to be all-inclusive, an employee will also perform other reasonably related business duties as assigned by immediate supervisor and other management as required. Nemont reserves the right to revise or change job duties and responsibilities as the need arises. This job description does not constitute a written or implied contract of employment.

Employee Acknowledgement

Date

Effective Date: April 14, 2008